

Employment Forum – Re-appointment of Members

Background:

Schedule 2 of the Employment (Jersey) Law 2003 (the ‘Employment Law’) provides that the Employment Forum (the ‘Forum’) consists of eight members and a Chair who must be appointed by the Minister for Social Security (the ‘Minister’). Members must be appointed having regard to the desirability of securing an appropriate balance between;

- members with experience as employers
- members with experience as employees and
- members with other relevant experience (referred to as ‘independents’)

It is vital to provide a balance between introducing new perspectives and skills to the Forum, as well as providing continuity amongst the membership with the retention of knowledge and experience. Forum members are usually appointed for an initial three-year term and may request to be re-appointed. In accordance with best practice, members generally hold office for a maximum of nine years.

The terms of office of the two members, listed below, are due to come to an end on 30 September 2024, both having served a first three-year term on the Forum:

1. Hilary Griffin – independent member
2. Marianne Russell – employer member

The Forum operates in accordance with the Jersey Appointments Commission guidelines for the recruitment of members of independent bodies, which state that “members of independent bodies should not normally be appointed for terms in excess of nine years”.

Recommendation:

It is recommended that the Minister re-appoints the candidates, for a second three-year term until 30 September 2027.